

Jr. Counselor Coordinator

JOB DESCRIPTION – 2010 – ZONECAMPS

Description: To create and carry out a leadership training program for 10-15 young leaders for to four weeks.

Responsible to: Camp Director

Duration: approximately 8 weeks (June 14 – August 20)

Pay: \$240/wk

Spiritual Gifts appropriate for this position: Leadership, Encouragement, Teaching, Administration, Creative Communication,

Desired Characteristics and Skills: Self directed, understanding of leadership principles, previous leadership training /involvement in leadership training, interest in investing in young leaders, patience, maturity, vital Christian testimony, demonstrated responsibility, organization and planning ability, strong teacher and communicator,

Specific Duties

Pre-Camp

1. With Director, create Jr. Counselor program vision for summer 2010
2. Design a curriculum that will allow the Jr. Counselors to evaluate their current skills, abilities, and attitudes and encourage them to grow and develop over the course of the week(s)
3. Plan the daily program for Jr. Counselors including daily devotions/prayer timer along with individual meetings and end of day debrief
4. Working alongside the Director through involvement with Staff Training (15 minutes to talk to Counselors about Jr. Counselor program this year)
5. Jr. Counselor placements in to groups based on personality, age, gifts and strengths/weaknesses.

During Camp

1. Supervise of Jr. Counselors acting as a mentor and friend through building relationships and discipline if necessary through devotions and debrief each day
2. Constant communicate with Director about Jr. Counselors progress and effectiveness of the program.

3. Meet with Jr. Counselors at the end of their program, discussing with them future opportunity (ie. Ready to apply for Counselor position, or needing another year of leadership training)

Post Camp

1. Follow up with the Jr. Counselors formally and informally (ie. BBQ, letters of encouragement etc.)
2. Communicate with Director regarding effectiveness of program.
3. Creating a brief document with discusses strengths and weaknesses of program along with future suggestions regarding Jr. Counselor Training.